



Northeast South Dakota

HEAD START PROGRAM, INC.

200 South Harrison Street #1 | Aberdeen, SD 57401 | Phone (605) 229-4506

Unit Staff Benefits (Fulltime)

- Sick Leave – 64 hours/year (15 minute increments)
Can carry over into next year up to 192 hours
- Personal Leave – 16 hours (useable after 65 working day probationary period) Must be used in program year
- Avera Health Plan – Paid by employer 100% (single plan only, family optional)
- \$75,000 Life Insurance Policy
- Disability Insurance (Long Term)
- Holiday Pay
- Option to be paid as earned (Hourly) or through the summer (Salary) - Payroll is every other Friday
- 401-K Retirement Plan – 6% Match – Contingent upon funding (after one year of employment)
- Employee Assistance Program